



Safe Behaviours



At the Y we expect all Y People to:

- **Listen** and **respond** to the views of children, young people and their families. Hear what they have to say, no matter how big or small and always take them seriously
- **Protect** children and young people, put their safety first and do not cause harm in any environment – this includes online
- **Respect** and **support** all children and young people regardless of their backgrounds, everyone should be made to feel welcome and included
- **Speak** using clear language that is appropriate to children and young people
- **Act** within the laws, regulations, policies and procedures and set a positive example for others
- **Be aware** of signs that may indicate abuse or harm to children and young people and notice if they aren't themselves or things don't seem right
- **Respond** appropriately to any suspected or disclosed abuse or harm to children and young people
- **Empower** children and young people - this includes allowing them to do personal things for themselves
- **Encourage** children and young people to be the best they can be without showing any favouritism
- **Be professional** and **respect the boundaries** of your role at the Y – Y People should not be left alone with a child or young person (this includes transportation) or have any contact outside the Y's programs or facility unless approved by their local Y Association

Version 1 - April, 2021



Safe Behaviours



At the Y, you can expect adults who work here to:

Listen carefully to you, and always take what you say seriously

Protect you, and keep you safe from harm - anywhere, and at any time

Respect and **support** you, and always make you feel welcome and included

Speak to you using words that you can understand

Follow the rules, and set a good example for others

Notice if you are not feeling ok, or if you have been hurt

Respond quickly if they think you have been hurt, or need help

Support you to feel good about yourself by giving you new things to do and learn

Be professional and never do anything that makes you feel scared or uncomfortable

Encourage you to be the best you can



Version 1 - April, 2021

Y Safeguarding
Feel Safe, Be Safe

e: safe@ymca.org.au w: ymca.org.au/safe



Our Safeguarding Framework



YSafeguarding
Feel Safe, Be Safe



Our Safe Behaviours

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